



## AmeriCorps Legal Advocates of Massachusetts



**POSITION:** AMERICORPS LEGAL ADVOCATE  
**REPORTS TO:** ALA-MASSACHUSETTS HOST PARTNER SITE SUPERVISOR  
**COORDINATES WITH:** ALA-MASSACHUSETTS PROGRAM DIRECTOR AND COORDINATOR

AmeriCorps Legal Advocates of Massachusetts (ALA-Massachusetts) will place 36 AmeriCorps advocates to serve in 2021-2022. This is a full-time service position, requiring 1,700 hours over 46 weeks from September 13, 2021 to July 29, 2022. Applications will be accepted starting in March, 2021 until the positions are filled. Instructions for how to apply are at [www.ala-mass.org](http://www.ala-mass.org).

ALA-Massachusetts advocates serve at partner organizations throughout Massachusetts to provide legal assistance to low-income individuals and families. They are closely supervised by an onsite legal professional in all activities. Because AmeriCorps advocates have recurring access to vulnerable populations, selected candidates have to pass a criminal background check in order to serve.

Due to COVID-19, it is possible that the program will provide a hybrid of remote and in-person service. ALA-MA is committed to putting member and client safety first, and will accommodate those who are high risk. Selected candidates must be living to Massachusetts or a neighboring state by September, 2021, despite the possibility of some remote service.

### ESSENTIAL FUNCTIONS OF THE POSITION

ALA-Massachusetts advocates are placed in a variety of legal nonprofit organizations, and the essential functions of the position vary among our site partner placements. Some activities may depend on whether the member is admitted to practice law in Massachusetts. Regardless of educational level, each ALA-Massachusetts member can expect to engage in many of the following activities:

- interviewing potential clients for legal assistance in civil matters, in person, on the phone, or by email;
- assisting in making eligibility determinations;
- assisting legal professionals in providing counsel, brief service, or full representation to clients;
- providing legal information and referrals;
- participating in case development, including legal research and writing;
- performing case management, including client data collection, recording of case activity, and related administrative tasks;
- gathering factual documentation in support of client claims;
- communicating with clients, relevant public agencies, and opposing parties;

- preparing court pleadings, documents and forms;
- participating in case review meetings and practice area coalitions;
- attending administrative meetings and court proceedings;
- representing clients in court and at administrative hearings;
- using available language skills to assist clients;
- engaging with non-AmeriCorps volunteers;
- creating educational materials; and
- attending and presenting at community outreach events.

All ALA-Massachusetts advocates are required to:

- adhere to professional responsibility rules that govern the practice of law, including maintaining confidentiality of client information;
- participate in an average of 150 hours of training;
- attend periodic program-wide events either in person or virtually;
- use the ALA-Massachusetts data collection system to provide client information and outcomes; and
- write periodic reflection logs and program evaluations.

Placements are made in a variety of civil law practice areas, including:

- Housing
- Immigration
- Access to Government Benefits
- Employment
- Mental Health and Health Law
- Legal Problems of Elders
- Sealing of Criminal Records, and
- Family Law.

Under federal rules, AmeriCorps members cannot engage in political, union or religious activities during service hours. ALA-Massachusetts members cannot be enrolled in college or a graduate program while serving, and are strongly discouraged from studying for a bar exam during the service year. Licensed attorneys who serve with ALA-Massachusetts cannot engage in the practice of law outside of service hours.

### **MARGINAL FUNCTIONS OF THE POSITION**

ALA-Massachusetts advocates may also undertake the following activities:

- creating working relationships with social service and governmental agencies;
- assisting the Program Director to plan program-wide events and trainings;
- assisting the Program Director in recruiting for future service members;
- fundraising in connection with a specific program or event; or
- developing a working knowledge of community needs and resources.